



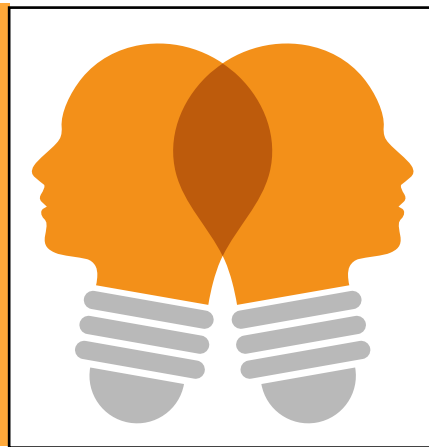
Andrew Banman

Children Arise



ARISE

Teamwork

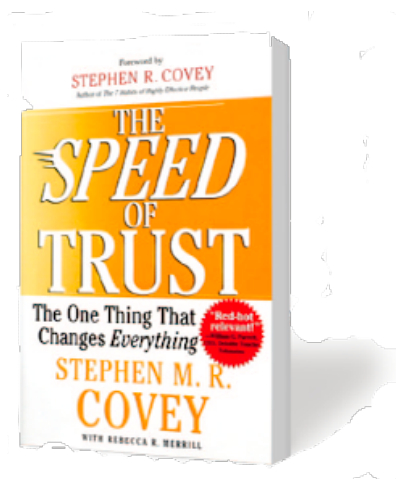


Arise has expanded our world coverage. The Banman's are now fully relocated to Nova Scotia Canada. It's not a huge expansion we know, but we do expect good things to come of this change. Andrew is still steering the team as the Executive Director. On the ground, Peter is managing the team's day to day activities. Our amazing crew of Care Workers and media people work directly with our families to help them start and manage small businesses.

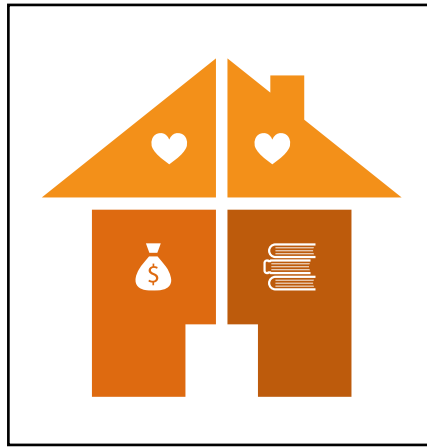
Teamwork is essential and Arise works hard to ensure this team shares a common set of values and purpose. To that end, we invest in their education. We share about Arise values with staff and make sure they fully understand how to demonstrate our values. We also think big ideas as a team using concepts from books Peter and I read.

For instance, in 2023 the team learned about the power of trust. We discussed what trust is and how it effects relationships, success, and satisfaction. We learned that trust is not just an opaque concept, but that it is quantifiable and tactical in nature. Without trust, things take longer, cost more and are less satisfying. With trust, things get done quickly, cost less, and make us more satisfied.

Through this book (The Speed of Trust) and others, our team have tackled important topics such as corruption, honesty, teamwork, and the motivations for our work. Making sure we are all on the same page and working with the same information has brought the team together and crystallized our purpose.



As we move into 2024, this strong team is ready to take on the challenges of supporting, teaching, mentoring, and caring for our struggling families. In 2024, we expect that Arise staff will connect with many community families through skills training. In addition, we expect to see another 6 to 12 families added to Arise Community Mentor Over Monitor (MOM) program. Having our team fully prepared, will help Arise support these families effectively.



ARISE Community

Ruth is 34 years old. She's a single mother with three teenage girls. Ruth has skills in hair dressing and owned a salon but it failed during COVID lockdown. When Arise met this family, they were behind on their rent and they were only eating every few days.

In discussion with Ruth, the Arise team noted her hopeful manner. She had a strong faith and she knew she would find the help she needed. Arise provided this family with some emergency relief in the form of food. This would help the family while we learned the details of their circumstances and decided if Arise could help.

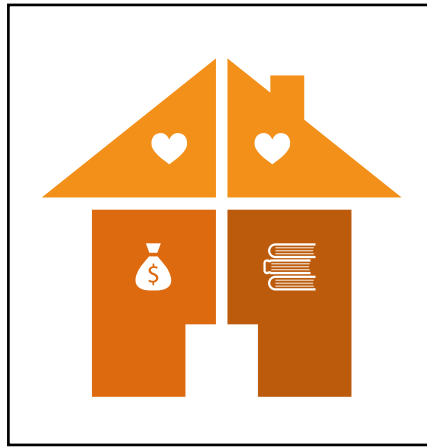


**Mama Ruth and her
3 teenaged girls**



Get in on the action by joining the
Compassion Hive on Facebook

<https://www.facebook.com/groups/compassionhive>



ARISE Community

Arise had several meetings with Ruth to get to know her and her family. The team analyzed why Ruth's business failed and if she might be able to restart it. As people in the community were no longer in lockdown, perhaps Ruth could now succeed. As always, the team also assessed Ruth's work ethic because we only work with mothers who are serious about their families success.

After discussions, Arise decided to accept mama Ruth into our Community program. The process started as usual with education. The team sat with Ruth for a number of days helping her to understand important health issues, business skills such as keeping books, and saving. Then the team worked alongside Ruth to plan her salon startup. Planning included taking small steps and beginning in her home. Then the team coached Ruth as she costed the items she would need. After an internal review of the startup and operating costs, Arise approved the project.

Once the salon business plan and budget were approved, funds were released to the mama. The Arise team and Ruth then made the necessary purchases together. The reason we send the team to participate in startup purchases is because mama's often attempt to use the funds in ways that were not planned for. This behaviour causes them to jeopardize their business and staff make sure to guide them with their spending practises.

Today, Ruth's home-based salon is attracting more and more customers. Ruth has involved her 3 girls and together they provide good customer service. Ruth is keeping good books and Arise staff help by analyzing sales and costs and helping Ruth see important trends. Ruth's role now is to work hard. Arise staff are now encouraging and mentoring Ruth and the girls. We have every expectation that this little business will succeed and the family will begin to thrive.



**Get in on the action by joining the
Compassion Hive on Facebook**

<https://www.facebook.com/groups/compassionhive>

skip it!

For the Kids

YOUR CHOICES MATTER

Children in our community lack basic necessities like food, warm beds and even parents. The Arise Community program works with families and children to help them thrive.

The money you would spend on a coffee or a meal can make a huge difference. Please help Arise transform lives by sharing what you can.

What would you skip to help the kids?

<https://childrenarise.org/skip-it/>

