



Andrew Banman

Children Arise



ARISE Community



I don't think I have ever shared how the Arise Community program began. In July of 2020, some Ugandan friends of mine invited me to walk through the Kosovo community and witness some of the issues families living there faced. As their community happened to be mine as well, I was eager to see the community through their local eyes.

As I digested what I was witnessing, I was a little overwhelmed by all the needs. I found myself asking, what's the worst case scenario here? How could I engage? I decided that children who were completely abandoned in this slum would be the worst case scenario. They would be at the mercy of the good and bad and were at high risk. So I challenged my friends to show me completely abandoned children if they existed.

In fact, children without parents did exist, and on our next walk I was introduced not to 1 group of abandoned kids but 3. I met 4 young boys living in a wood and tin shack and 2 groups including small children who had no home but were sleeping in a tin church building each night.

We took these children on immediately and began figuring out how to trace their families and reunite them. Over the past few years, the Arise Community continues to grow. To date, we've reunited 22 mamas with 76 abandoned children. While not every family has been a huge success in business, we can say that all of the families are together today. This is a huge win.

***"Arise has reunited 22 mama's
with 76 abandoned children"***

Mamas work with the team in the Arise Community program until they are standing on their own feet. Then they graduate into the Lioness Pride where they can encourage other mamas. The program has 10 or 12 families in the program at any given time.

In recent days, we have updated our strategy for working with mamas. We now front-load business training and even family time to help them be more successful. We call our current method "Mentor Over Monitor" because we are becoming more proactive and relational.



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ARISE Education

The Arise Education program continues to work with a large school in Kampala to introduce Profound Learning methods. It is no surprise that this project, which is so important to long-term success, is slow moving. When building anything, foundations and structures take time to put in place and only when they are solid do we start to recognize the end product.

Peter Stell, our Operations Manager here in Uganda, continues to work on-campus 2 days a week. He helps teachers think transformatively about the teaching environment (physical and emotional) that learners need to be able to learn. Early adopters are implementing new techniques and learners are excited about what they see.



**Learn more about our education initiative
by joining the Creation Hive on Facebook**

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ARISE

Team Uganda



The Arise team in Uganda works together to reunite families, to share better education methods, and to document the work through stories, photos and videos. Care Workers train and mentor families while the media team records our activities so that partners can see the work for themselves.

Recently the team shifted from a part-time to a full-time staffing model. This shift was made to serve our families and community better. As a part-time team, we noted we were struggling to meet the needs of our families effectively and our new “Mentor Over Monitor” strategy required more regular connectivity. Rather than just showing up for a status report once every few weeks, we wanted to be able to connect and build deeper relationships.

Arise Community work begins with a group of children who have been abandoned by their father and mother. These kids have had to fight for food and endure the pressure of survival and angry landlords. This puts them at great risk and is traumatic. In every case, the mother has endured significant trauma and stress herself which lead her to abandon her family. When these kids and their mama are reunited, the family doesn't just return to normal. Hearts are wounded and the entire family needs to heal. Arise Care Workers play an important role in helping the children to forgive and helping the mama regain trust. Loving relationships are required to help a healing family move forward.

To accomplish the transition to a full-time team, several changes needed to take place. While some staff were unable to extend their schedule to full-time due to other commitments, two agreed to increase their work-week to full-time. With the addition of a third Care Worker, the new team has begun working with our new “Mentor Over Monitor” strategy. This new team with full-time workers is functioning just as planned. We see them growing individually and as a team, we also see the mama's building a deeper relationship with our team.

Let me introduce the current team to you on the next few pages.





FLAVIA is our team leader. Flavia has a degree in agriculture and experience in leadership. She has solid integrity and she is on a mission to see our team and the families we serve grow.



PROSSY is trained as a social worker and has been a core member of the team since the very beginning. She is passionate about helping families and has always invested deeply into each family we serve.



PHIONA is a trained social worker and has just joined our team. She knows first hand how important a good family environment is to children. Phiona is helping the team mentor mamas and children.



MARVIN has been with Arise off and on for several years. He is skilled in design, photography, videography and other creative arts. Marvin helps Arise share about the community and Arise families.



KEN joined the team recently. He is skilled at videography and is growing design and photography skills. Ken has already increased our capacity to share stories about Arise activities.

Talent wins games, but teamwork and intelligence win championships.

– Michael Jordan

skip it!

For the Kids

Your Choices Matter !!

Children in our community lack basic necessities like food, warm beds and even parents. The Arise Community program works with abandoned children and struggling parents to build families with the capacity to thrive.

Arise is raising \$10,000 CAD (about £6,000 GBP) to reunite 10 more families. The money you would spend on a coffee or a meal can make a huge difference. Please help Arise transform lives by sharing what you can.

What would you skip to help the kids?

<https://childrenarise.org/skip-it/>

