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MISSION REPORT

4TH QTR 2022



■ CHANGE IS ...

The past few years have seen a lot of growth in the Arise team and our work here on the ground in Uganda. Starting with Andrew and a few local volunteers, the team has expanded and the work we do has become more specific and organized.

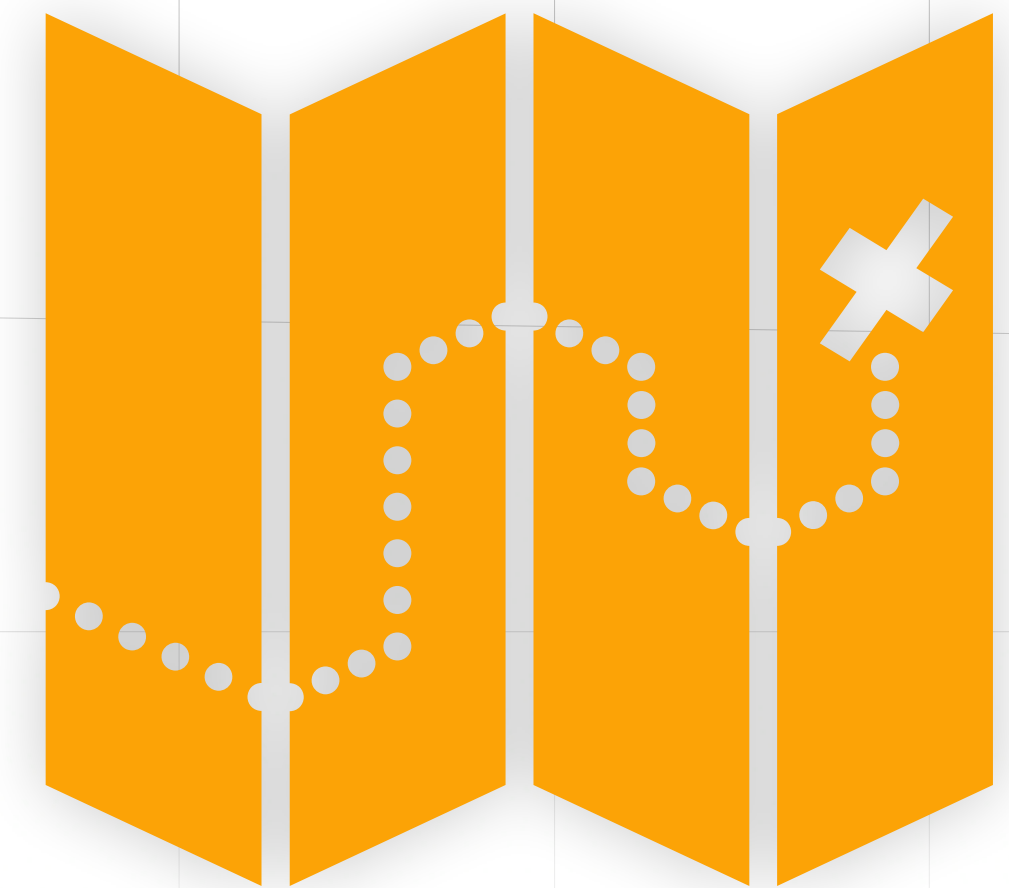
This mission report will share about ...

- Children Arise growth
- Peter Stell's new role
- Andrew's transition back to Canada
- Terry, Joshua & Grace in Canada today
- Exciting new horizons for Arise

We are excited today to review our progress with you as well as sharing some exciting changes that will see Arise grow even further.

**Change is the law of life.
And those who look only
to the past or present
are certain to miss the
future.**

- John F. Kennedy



Arise looks forward to continuing service to our community by reuniting abandoned children with their mothers and helping these families start small businesses. The Arise Community program is vital to who we are and what we believe. Children make our lives important and healthy families transform broken communities.

Arise also continues to grow our impact on education through our work with Ebenezer schools and the Arise Education program.

■ **FOCUS + ENERGY + TEAMWORK = SUCCESS!**



Success is not final;
failure is not fatal: It is the
courage to continue that
counts.

— Winston Churchill

■ CHILDREN ARISE GROWTH

Since 2014, Children Arise has had boots on the ground in Uganda. Our mission has been focused on education as this is the key to the future for Ugandan children. As we go however, we have also been compelled to work with struggling families in our community.

Over the past few years, the Arise ground team has grown from Andrew and a few volunteers. Today, Andrew and Peter provide leadership while our 6 staff members work directly with families in the community. This expanded team has allowed Arise to develop the Community and Education programs to engage more teachers and more families.

Today, the Arise Education program has a partnership with a large local school and Arise is engaging with 80 teachers across 2 campuses. Our target is to help this school transition from current practises to Profound Learning methods. These teachers are working in classes today to reduce fear in learners and create a culture where learning can be effective.

During 2022, Uganda came out of COVID lockdowns and our Arise Community families were able to get back to business. Our team began an initiative to focus on each family and find ways to boost their businesses. Alongside that initiative, we invested our time maturing our processes.

With Peter added to Arise team leadership and each team member specializing their skills, the Arise team has been able to help families increase their capacity. Today, many mamas have more than one business activity so that they can react to market changes.

80 TEACHERS LAUNCHED

61 CHILDREN RESCUED

17 FAMILIES REUNITED

■ PETER STELL'S NEW ROLE

In May of 2021, Peter Stell joined the Arise team. His focus was to be education and Peter began learning about Profound Learning developed by the Imaginal Learning team. Peter quickly gained understanding and in 2022 Peter spearheaded workshops to launch Profound Learning for almost 80 teachers. Since the launch, Peter has been in school classrooms 2 days a week mentoring teachers. While adoption of Profound Learning methods will take time, Peter has seen early adopters grab hold of this new way of teaching to the benefit of their students.

While education has been a primary focus for Peter, he also has a passion to work with families and has become integral to the Arise Community team who reunite abandoned children with their mothers and build small family businesses. The Arise Community team has benefited from Peter's energy.

While Arise day-to-day work has been taking place, Andrew and Peter have also been building a leadership team. During 2022, Peter has become part of many administrative activities such as budgeting and banking. He has also been part of setting team goals and managing team members. Peter has even provided team leadership for several months when Andrew was in Canada. Peter has successfully demonstrated his value to the team as a leader.



■ ANDREW'S TRANSITION BACK TO CANADA



During 2022, the Banman's determined that they would begin their transition back to Canada. After 9 years in Uganda and with a well established team on the ground, Arise activities could now continue regardless of Andrew's physical location.

As the Children Arise Executive Director, Andrew has been developing the Arise team in Uganda for several years. The addition and development of Peter Stell since 2021 was key to enabling this transition to be possible. The maturing of other team members and Arise practises also allows this change.

Today, Andrew and Peter are walking closely in leadership with an expectation of Andrew returning to Canada in 2024. At that time, Andrew will continue his role as Executive Director, while Peter takes on a new role as Regional Operations Manager for the region of Uganda. This collaborative strategy for leadership will provide continuity and stability for the organization and its activities on the ground.

Andrew is currently targeting to return to Canada in early 2024. Thereafter, he expects to make regular trips to Uganda to ensure the team there is well supported. As Executive Director, Andrew will continue to guide Arise activities.

■ TERRY, JOSHUA & GRACE IN CANADA TODAY

While Andrew will remain in Uganda for another year, Terry and the kids have already begun establishing a family home in Canada.

Finding British Columbia too expensive to return to, Andrew and Terry purchased a small home in Nova Scotia. Their home is located just up the road from a working fishing harbour and only a short distance from the city.

The Banman's took possession of their house before Christmas and today Terry and the kids are living in Nova Scotia full-time. The kids will enjoy being walking distance to the ocean, a short drive to a lake, and experiencing four seasons. Right now, the kids are loving sledding in their one-acre backyard.

Being apart for a year was not the Banman's first choice, but Andrew, Terry and the kids are making a short-term sacrifice to ensure they transition the family well and that all Arise activities they have built over the years continue to grow.

This family went on an adventure when they left Canada for Uganda. Today they are continuing that pattern as they relocate into Atlantic Canada.



EXCITING NEW HORIZONS FOR ARISE

Children Arise was founded in 2010 and has invested in families in Uganda since that time. In 2014, Andrew and Terry Banman relocated to Uganda with a plan to establish Arise programs on the ground long-term. Nine years later, Arise has 2 well established programs, Arise Education and Arise Community.

Andrew's role with Children Arise will not diminish. As Executive Director, Andrew will continue to take responsibility for Arise governance, activities and people. He will also remain connected to work on the ground. Andrew will travel to Uganda periodically to maintain his connection with Peter and the team. This relocation may in fact enable Arise to reach more partners as Andrew shares with his new community about the work Arise is doing.

Peter will manage day-to-day operations in Uganda, continuing to guide Arise Education and Community programs. He will also collaborate with Andrew in strategic planning and Uganda organizational administration. Expanding the Arise leadership team will build capacity and continuity.

Together, the Board, Andrew and Peter will continue to shepherd and grow Arise activities in Uganda.



■ WANT MORE DETAIL?



COMPASSION HIVE

Be part of the team here on the ground. Join the Compassion Hive on Facebook. Be part of the real life stories in our community.

<https://www.facebook.com/groups/compassionhive>



CREATION HIVE

Follow our journey to transform the education system in Uganda. Find out how transformation in the schools will help children here thrive.

<https://www.facebook.com/groups/creationhive>



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■ YOU'RE THE KEY!

THANK YOU

Your financial partnership makes it possible for Arise work here in Uganda.

<https://childrenarise.org/get-involved/>

