

theBANIMANS



Andrew & Terry Banman
Lugala, Kampala, Uganda

Email: andrew@thebanmans.com
Mobile: +256-758-652-026

PO Box 14426
Posta Uganda
Mengo, Kampala
Uganda



Mission Report
2nd Qtr 2017

Creation Hive



Over the past year, the Arise Uganda team has run three web design courses aimed at training youth the skillset needed to gain employment as a web developer. While these skills are portable, they are also highly tuned to teach the tools and methods used by Era92 media, a local social business operated by the Arise Uganda team.

As students and community youth learn about the training, many have begun to approach us and ask to be included in future events. In fact, we have now been approached by people outside the community who have found out about our classes and would like to send students.

The Creation Hive is an initiative focusing on the creation of opportunity and the culture of

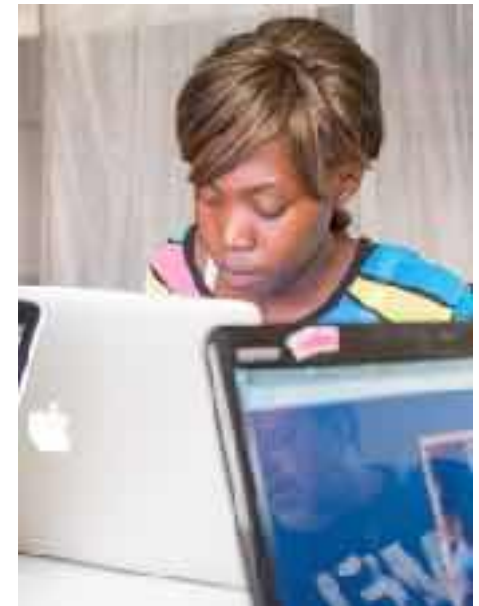
business. Ugandan youth are entrepreneurial and Arise Uganda believes that “Business Opposes Poverty”.

Youth in our community have varied levels of education but school skills often prepares them to looking for casual work where they can find it. In fact, great many university graduates find there are no traditional job openings as a result of their education.

Arise Uganda wishes to grow its skills training programs to include basic business skills for women, entrepreneurial training for youth, technology literacy, and additional web design skills.

The Creation Hive is being fuelled by a demand for this skills training. We are creating a classroom where students can meet and learn.

As the name suggests, the Creation Hive is intended to be a place of learning exploration and entrepreneurial collaboration.



Brookings
African
Learning
Barometer

Of Africa’s nearly 128 million school-aged children, the barometer estimates only half will have the opportunity to attend school and learn basic skills.

- 17 million will never go to school.
- 97 million will enter school on time. Of those, 37 million will not learn basic skills.
- 14 million will enter school late, of which 3.6 million will not learn.

A Social Business

COLLABORATION

to help girls thrive



From Rescue to Restoration

SIXT Shirts is a social business intended to employ young mothers with no family willing to help them establish themselves. At present this business expects to screen print t-shirts and through sales employ at least six young girls. As the solution matures, there is the possibility that work may diversify so that additional girls could be employed.

SIXT Shirts is a Collaborative Venture:

Children Arise brings a number of important components to this initiative. We bring financial and business resources to assist with the startup and operation of the business. Our partner Remnant Generation brings counselling and mentoring skills to help the girls transition from care into the position of a working mother.

Screen printing in Uganda flourishes due to the number of organizations and businesses that wish to brand shirts. Unlike the North American market, screen printers in Uganda carry no shirt stock. Clients typically bring their shirt stock to the screen printer or the screen printer adds value by sourcing the specific garment that meets the clients need. This makes startup and operation less expensive for Arise.

SIXT Shirts purpose is to create safe employment for girls who have been rejected by their family and find no extended family that can guide and provide. These girls cannot be released to struggle or they are at serious risk of being exploited. SIXT Shirts will provide both skills training as well as safe employment in these situations.

There are multiple benefits expected:

- Provide young girls with a livable wage to support themselves and their new child
- Provide a safe work environment for these young mothers, allowing them to bring their babies to work
- Provide mentoring that extends to support mother and baby

SIXT Shirts is a social business. It will be run as a for-profit business and profits will

assist Remnant Generation in it's work helping other girls.

Although the facility where screen printing will take place will be provided rent-free, SIXT Shirts will operate as if rent was required. By operating fully as any other business would, SIXT Shirts will safeguard itself and it's employees against a future where they must pay these bills. Having the benefit of reduced overhead during the initial year or so will however give SIXT Shirts and edge in establishing itself.

Work is being done now to define startup costs and operating strategies. The Arise team is working directly with the Remnant Generation team to define needs and operating methods. One critical component that must be addressed before SIXT Shirts can begin work is to find the right manager to oversee daily operations and to market the business. This is a critical role and there is a desire to find a female business woman to fill it.

Arise expects SIXT Shirts to assist a number of young mothers who need a safe environment where they and their babies can thrive.



[Visit the Arise Website](#)

Girls in our community may be sexually compromised in order to obtain menstrual pads. Without pads, they will have to sit at home missing school, work or other important life events. Girls will look to someone for help (often a boy or man) and over little more than \$1 per month, some girls will be subject to sexual abuse.



[Visit the RG Website](#)